

**Announcement of Faculty Position for Female**  
*Faculty of Geosciences and Civil Engineering,*  
*Institute of Science and Engineering, Kanazawa University*

**1. Position:**

A Tenure-Track (TT) Assistant Professor (Female)

**2. Affiliation:**

Faculty of Geosciences and Civil Engineering, Institute of Science and Engineering, Kanazawa University <https://www.se.kanazawa-u.ac.jp/en/geoandcivil>

**3. Field of specification:**

We welcome applications from a variety of relevant research fields based on petrological approaches, including mineralogy, volcanology and mineral resources.

**4. Responsibilities:**

The candidate must be able and willing to lead the future vision of Kanazawa University “a research university dedicated to education, and open to local and global societies”. The candidate is expected not only to establish an international research group in her field of expertise, but also to respond rapidly to environmental changes on a global and regional scale. The research will be conducted in collaboration with the Global Environment Group (a research group led by faculty members in charge of education in the Earth and Planetary Science course that conducts research to elucidate the Earth’s natural environment using field geoscience and advanced analytical techniques).

**5. Education:**

School of Geoscience and Civil Engineering, College of Science and Engineering  
Division of Geosciences and Civil Engineering (Master’s Program), Graduate School of Natural Science and Technology

**6. Subject responsible for:**

She will be responsible for basic education courses and specialized courses (lectures, exercises, laboratory training, etc.) related to her field of expertise in the Faculty of Geoscience and Civil Engineering, in the academic area. Additionally, she will give lectures, conduct seminars, and supervise research in the master’s course in the Graduate School of Natural Science and Technology.

**7. Qualification requirements:**

Candidates must meet the following requirements.

- (1) The candidate must be a female researcher who holds a Ph.D. degree at the time of appointment.
- (2) The candidate must have the experience and abilities to expect excellent research and educational achievements in the future with strong passions.
- (3) The candidate must have the ability to conduct research from a broad perspective in a specialized field. In addition, she has the ability and willingness to carry out research and

educational activities in collaboration with the teaching staffs of faculty of geosciences and civil engineering.

- (4) The candidate must have experience in and a willingness to teach geology related to field research.
- (5) The candidate should understand the purpose of the development of global human resource in Kanazawa University and is able to provide lectures and research supervision in English. She should have no difficulty in lectures and communication with students and faculty members in Japanese.

\*Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), to actively improve our considerably low percentage of women researchers, applicants are limited to female researchers.

**8. Appointment date:**

May 1st, 2025, or the earliest date thereafter.

**9. Period of employment and promotion:**

A full-time tenure track assistant professor (non-tenured, in principle, 5-year term)

Based on the results of an internal review by Kanazawa University concerning research and educational achievements, the promotion to tenure associate professorship or the appointment of tenure assistant professor is possible. If the extension of the tenure track period (up to 3 years) is approved by the internal review, the review will be conducted in the final year of the extended period.

\* Outline for the standard in making decision on the approval of academic tenure.

- 1) Research achievement in the concerned field is outstanding in both domestic and international research communities.
- 2) Appropriately planned research is sufficiently achieved.
- 3) Sufficient competitive research funding is obtained.
- 4) Educational achievement for students (research guidance and lecture) is outstanding.

If a life event, such as childbirth, occurs during the tenure-track period, the tenure-track period may be extended for a period based on the length of the absence.

**10. Compensation:**

Annual salary system is applied.

**11. Treatment:**

The TT assistant professor would be provided a start-up research fund of approximately 800,000 JPY.

**12. Documents for applications:**

The candidate must submit the application by one of the apply by one of the following two methods.

Method 1: Please submit the following information by e-mail.

- (1) Link to applicant information on Researchmap (<https://researchmap.jp/>).

- (2) PDF files of up to 3 of the most important papers.
- (3) Detail of research experience (up to two pages).
- (4) Ambition for future research and education (up to two pages).
- (5) Information on two contact persons who can be referred, which contains his/her full name, affiliation, and contact address including telephone number and e-mail address.

Please note that if you are selected as a candidate for an interview based on Method 1, you will be required to submit a “curriculum vitae” as indicated in Method 2 within the designated period.

Method 2: Application documents should be submitted via e-mail in PDF format

- (1) Curriculum Vitae with a recent photograph of the face, describing present address, phone number, e-mail address, academic career, research career, professional career, and others.
- (2) List of research activities, including original scientific papers (refereed and non-refereed), proceedings papers, other publications, presentations in scientific meetings, patents, and others. Note: names of the co-authors in individual papers should be indicated in appearance order.
- (3) PDF files of up to 3 of the most important papers.
- (4) Detail of research experience (up to two pages).
- (5) Ambition for future research and education (up to two pages).
- (6) Special affairs such as awards and invitation lectures, practical achievements, and competitive research funding records.
- (7) Information on two contact persons who can be referred, which contains his/her full name, affiliation, and contact address including telephone number and e-mail address.

For (1), (2), (4), (5), and (6) above, please fill in the curriculum vitae located at the following URL and submit.

<https://www.se.kanazawa-u.ac.jp/en/campanies-and-reserchers>

### **13. Selection process:**

After detailed screening of the application documents, selected candidates are requested to be interviewed by the assessment committee for the employment. The employment interview includes oral presentation on the research achievement and the future research plan at the university. Applicants have to pay by themselves for travel and other expenses associated with the interview. The result of selection and interview will be informed directly to each applicant. All received materials for the application will not be returned to the applicant. All personal information submitted will not be used for any purpose other than the selection process.

### **14. Deadline for application:**

January 10th, 2025 (due NLT)

### **15. Address and Contact:**

The address for submissions and inquiries is as follows.

Prof. Tomoaki MORISHITA, Faculty of Geosciences and Civil Engineering, Kanazawa University  
e-mail : moripta@se.kanazawa-u.ac.jp

\* Applications should be sent with e-mail subject “Application to the open position”.

\*The maximum size of one e-mail is 10MB. If you need to send more than one e-mail, please let us know.

\*After receiving e-mail, we will send you a receipt notification by e-mail. If there is no notification of reception within 24 hours, the reception has not been completed. Please send e-mail again.

**16. Supplementary information on this employment:**

- (1) The website below gives information about employment regulation.

<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules> (in Japanese)

- (2) Kanazawa University also promote the courses delivered in English under the internationalization policy.

<https://www.kanazawa-u.ac.jp/sgu/en/>

- (3) Kanazawa University supports the development of diversity in the research and education environment. Institute for Promotion of Diversity and Inclusion at Kanazawa University will consider conducting joint research through cross-appointments by matching scientific fields of expertise of the spouses of faculty hires who are also researchers.

<https://ipdi.w3.kanazawa-u.ac.jp/en/>

- (4) If there is no suitable candidate, we may forgo hiring.