

Announcement of Faculty Position for Female
Faculty of Geosciences and Civil Engineering,
Institute of Science and Engineering, Kanazawa University

1. Position:

An Associate Professor (Female) or a Tenure-Track (TT) Assistant Professor (Female)

2. Affiliation:

Faculty of Geosciences and Civil Engineering, Institute of Science and Engineering, Kanazawa University

3. Field of specification:

Candidates from a variety of relevant research specializations are invited to apply. Priority areas are as follows; Earthquake Engineering, Aseismic Engineering, Structural Engineering, Building Structural Engineering, Building Construction Engineering, and the related field.

4. Responsibilities:

She will work on research issues related to the construction of resilient social infrastructures, such as risk management against natural disaster risks, which has attracted attention as an issue facing social infrastructure in recent years. She will also conduct her research in collaboration with a research group on “Natural Disasters and Disaster Prevention” formed in Faculty of Geosciences and Civil Engineering.

5. Education:

School of Geoscience and Civil Engineering, College of Science and Engineering
Division of Geosciences and Civil Engineering, Graduate School of Natural Science and Technology

6. Subject responsible for:

She will be responsible for the studies in liberal arts and sciences, and the above-mentioned studies in specialized fields (lectures, exercises, laboratory training, etc.) related to her field of expertise in the Faculty of Geoscience and Civil Engineering. Additionally, she will give lectures, conduct seminars, and supervise research in the Graduate School of Natural Science and Technology.

7. Qualification requirements:

Candidates must meet the following requirements.

- (1) The candidates must be female researchers who hold a Ph.D. degree at the time of appointment.
- (2) The candidates must have the experience and abilities to expect excellent research and educational achievements in the future with strong passions.
- (3) The candidates have the ability to conduct research from a broad perspective in a specialized field. In addition, they have the ability and willingness to carry out research and educational activities in collaboration with teaching staffs of faculty of geosciences and civil engineering.
- (4) The candidates should understand the purpose of the development of global human resource

in Kanazawa University and are able to provide lectures and research supervision in English. They should have no difficulty in lectures and communication with students and faculty members in Japanese.

*Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), to actively improve our considerably low percentage of women researchers, applicants are limited to female researchers.

8. Appointment date:

October 1st, 2025, or the earliest date thereafter.

9. Period of employment and promotion:

A full-time associate professor (tenured) or

A full-time tenure track assistant professor (non-tenured, in principle, 5-year term)

* The position of the candidate will be decided based on her preference and research/educational achievements.

The position of associate professor is permanent employment. The tenure track assistant professor has a chance of promotion after assessment. According to the recommendation of the assessment committee, she will be promoted to a tenured higher position, employed as the same position with tenure, or the period of the tenure track would be extended for up to the next three years if it is approved. Otherwise, the period of employment expires based on the university regulations on employment. In order to be qualified for the tenured position, the following criteria will be assessed:

* Outline for the standard in making decision on the approval of academic tenure.

- 1) Research achievement in the concerned field is outstanding in both domestic and international research communities.
- 2) Appropriately planned research is sufficiently achieved.
- 3) Sufficient competitive research funding is obtained.
- 4) Educational achievement for students (research guidance and lecture) is outstanding.

10. Compensation:

Annual salary system is applied.

11. Treatment:

The TT assistant professor would be provided a start-up research fund of approximately 800,000 JPY.

12. Documents for application:

Applicants must submit the following materials.

- (1) Curriculum Vitae with a recent photograph of the face, describing present address, phone number, e-mail address, academic career, research career, professional career, and others.
- (2) List of research activities, including original scientific papers (refereed and non-refereed), proceedings papers, other publications, presentations in scientific meetings, patents, and others. Note: names of the co-authors in individual papers should be indicated in appearance

order.

- (3) Offprints of main published papers (maximum number of papers is three, hard copies are acceptable).
- (4) Detail of research experience (up to two pages).
- (5) Ambition for future research and education (up to two pages).
- (6) Special affairs such as awards and invitation lectures, practical achievements, and competitive research funding records.
- (7) A recommendation letter addressing to the Chair of Faculty of Geosciences and Civil Engineering, Kanazawa University, or information on the contact person who can be referred, which contains his/her full name, affiliation, and contact address including telephone number and e-mail address.
- (8) Copy or certificate of diploma (Ph.D.)
- (9) Please choose a position that you would prefer from the three options (1. Associate Professor 2. TT Assistant Professor or 3. Either Associate Professor or TT Assistant Professor is OK) and write it on a paper with your signature.

For (1), (2), (4), (5), and (6) above, please fill in the curriculum vitae located at the following URL and submit.

<https://www.se.kanazawa-u.ac.jp/en/campanies-and-reserchers>

13. Selection process:

After detailed screening of the application documents, selected candidates are requested to be interviewed by the assessment committee for the employment. The employment interview includes oral presentation on the research achievement and the future research plan at the university. Applicants have to pay by themselves for travel and other expenses associated with the interview. The result of selection and interview will be informed directly to each applicant. All received materials for the application will not be returned to the applicant.

14. Deadline for application:

May 16th, 2025 (due NLT)

15. Address:

All the materials for the application should be sent as PDF files to:

Prof. Saiji FUKADA

E-mail : saiji@se.kanazawa-u.ac.jp

* Applications should be sent with E-mail subject “Application to the open position of Faculty of Geosciences and Civil Engineering (Earthquake and Structural Engineering)”.

*The maximum size of one email is 10MB. If you need to send more than one email, please let us know.

*After receiving the file(s) by email, we will send you a receipt notification by email. If there is no notification of reception within 24 hours, the reception has not been completed. Please send file(s) again.

16. Contact person:

Prof. Saiji FUKADA

Faculty of Geosciences and Civil Engineering, Kanazawa University

Kakuma-machi, Kanazawa 920-1192, Japan

E-mail : saiji@se.kanazawa-u.ac.jp

17. Supplementary information on this employment:

- (1) The website below gives information about employment regulation.

<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules> (in Japanese)

- (2) Kanazawa University also promote the courses delivered in English under the internationalization policy.

<https://www.kanazawa-u.ac.jp/sgu/en/>

- (3) Kanazawa University supports the development of diversity in the research and education environment.

<https://ipdi.w3.kanazawa-u.ac.jp/en/>

- (4) If there is no suitable candidate, we may forgo hiring.