

Announcement of Faculty Position for Female
Faculty of Biological Science and Technology
Institute of Science and Engineering, Kanazawa University

1. Position:

Tenure Track (TT) Associate Professor (Female)

2. Affiliation:

Faculty of Biological Science and Technology, Institute of Science and Engineering, Kanazawa University
<https://www.se.kanazawa-u.ac.jp/en/lifescience>

3. Field of specification:

The School of Biological Science and Technology offers three courses: Biological Science, Aquatic Biology, and Bioengineering. Aiming to deepen an integrated understanding of life—from molecules and cells to whole organisms—it promotes interdisciplinary and pioneering research and education, spanning from basic science to real-world applications. The Biological Science Course is structured around three core research areas: plant science (the specific focus of this recruitment), microbiology, and animal bioscience. The program is dedicated to understanding life as a complex and integrated system. We invite applications from researchers specializing in plant science, particularly those conducting fundamental molecular and cellular studies on plant development, growth, and responses to the environment. Areas of interest include cell division and differentiation, gene expression regulation, signal transduction, hormone responses, metabolic regulation, intracellular transport, and the control of cellular structures. The successful candidate will join the Plant Developmental Biology Research Group and will be expected to lead advanced research in plant molecular and cellular biology.

4. Education:

- 1) School of Biological Science and Technology, College of Science and Engineering, Kanazawa University
- 2) Division of Biological Science and Technology, Graduate School of Natural Science and Technology, Kanazawa University

5. Subject responsible for:

- 1) Undergraduate course: Subjects related to genetics, physiology, molecular and cellular biology, and plant sciences, including both lecture-based and practical components.
- 2) Graduate course: Subjects related to Field of Specification.

6. Employment status:

A full-time tenure track associate professor (non-tenured, in principle, 5-year term)

Based on the results of an internal review by Kanazawa University concerning research and educational achievements, the promotion to tenure professorship or the appointment of tenure associate professor is possible.

If the extension of the tenure track period (up to 3 years) is approved by the internal review, the review will be conducted in the final year of the extended period.

* Outline for the standard in making decision on the approval of academic tenure.

- (1) Research achievement in the concerned field is outstanding in both domestic and international research communities.
- (2) Appropriately planned research is sufficiently achieved.
- (3) Sufficient competitive research funding is obtained.
- (4) Educational achievement for students (research guidance and lecture) is outstanding.

* In addition to faculty research expense, it is planned to provide the tenure track associate professor with a start-up research fund of approximately 800,000JPY in the first year.

7. Compensation:

Annual salary system is applied.

8. Qualification requirements:

- 1) The candidate should be a female researcher with a doctoral degree.
- 2) The candidate should have enthusiasm for education and research.
- 3) The candidate should take a progressive approach to collaboration with industries and universities.
- 4) The candidate should have sufficient communication skills in both English and Japanese.

*Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to

Women Workers), in order to actively improve our considerably low percentage of women researchers, applicants are limited to female researchers.

9. Arrival date:

March 1st, 2026 or any early possible date afterwards.

10. Documents for applications

- 1) Curriculum vitae,
- 2) List of publications,
- 3) List of activities in academic society,
- 4) List of research grants acquired,
- 5) Brief three-year research plan and teaching philosophy,
- 6) Details of research and educational experiences (free format, A4 size, 2 pages),
- 7) Two referees (Name, affiliation, E-mail address and phone number),
- 8) Hard copies of the 5 important papers,

★For the above 1)~5), please use the MS word format located at

<https://www.se.kanazawa-u.ac.jp/en/campanies-and-reserchers>

Use separate sheets for other item 6) - 8) with free format.

★Submit all the above documents in Word or PDF files on CD-ROM or USB memory stick, together with the hardcopies.

11. Deadline for application:

September 26th, 2025 (due NLT)

12. Selection process:

After reviewing the submitted documents, shortlisted candidates will be requested to come to Kanazawa University for presentation and interview. In that case, travel expenses (including overseas travel from a foreign country to Japan) will not be covered.

13. Postal address:

Prof. Masaki ITO, Faculty of Biological Science and Technology, Institute of Science and Engineering,
Kanazawa University, Kakuma-machi, Kanazawa 920-1192, Japan

14. Contact person:

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15. Additional information:

- 1) All of the documents should be sent to the postal address provided above, the submitted documents will not be returned.
- 2) The website below gives information about employment regulation.
<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules> (in Japanese)
- 3) Kanazawa University also promotes the courses delivered in English under the internationalization policy.
<https://www.kanazawa-u.ac.jp/sgu/en/kusgu/project.html>
- 4) Kanazawa University promotes the development of diversity in the research and education environment.
<https://ipdi.w3.kanazawa-u.ac.jp/en/>