

Announcement of Faculty Position for Female
Faculty of Chemistry
Institute of Science and Engineering, Kanazawa University

1. Position:

Tenure Track (TT) Assistant Professor (Female)

2. Affiliation:

Faculty of Chemistry, Institute of Science and Engineering, Kanazawa University

<https://www.se.kanazawa-u.ac.jp/en/chemistry/index.html>

3. Field of specification:

Organic chemistry: Development of new organic reactions or synthesis of functional organic compounds

* The appointee will join the research group “Hybrid Molecular Chemistry” and cooperate with Prof. Hajime Maeda on projects related to Organic Chemistry.

4. Education:

- 1) School of Chemistry, College of Science and Engineering, Kanazawa University
- 2) Division of Material Chemistry, Graduate School of Natural Science and Technology, Kanazawa University (May be assigned to a doctoral course upon review)

5. Subject responsible for:

- 1) Undergraduate course: Lectures, exercises, and research guidance related to Organic Chemistry.
- 2) Graduate course: Subjects related to Organic Chemistry.

6. Employment status:

TT Assistant Professor: Full time, non-tenured (5 years).

Based on the results of an internal review by Kanazawa University concerning research and educational achievements, the promotion to tenure associate professorship or the appointment of tenure assistant professor is possible. In the internal review the extension of the tenure track period is approved (up to 3 years), the review will be conducted in the final year of the extended period.* Outline for the standard in making decision on the approval of academic tenure.

- 1) Research achievement in the concerned field is outstanding in both domestic and international research communities.
- 2) Appropriately planned research is sufficiently achieved.
- 3) Sufficient competitive research funding is obtained.
- 4) Educational achievement for students (research guidance and lecture) is outstanding.

* The expected financial research support is about ¥800,000 at the first year.

7. Compensation:

Annual salary system is applied.

8. Qualification requirements:

- 1) The candidate should be a female researcher with a doctoral degree.
- 2) The candidate should have enthusiasm for education and research.
- 3) The candidate should take a progressive approach to collaboration with industries and universities.
- 4) The candidate should have sufficient communication skills in both English and Japanese.

*Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), in order to actively improve our considerably low percentage of women researchers,

applicants are limited to female researchers.

9. Deadline for receipt:

October 10th, 2025.

10. Documents for applications

- 1) Curriculum vitae with a recent photograph of the face, describing present address, phone number, e-mail address, academic career (including the title of doctoral dissertation), research career, professional career and others.
- 2) List of research activities, including original scientific papers, book chapters, other publications, presentations in scientific meetings, awards and others. Note; names of the co-authors in individual papers should be indicated in appearance order.
- 3) Offprints or hard copies of five major papers
- 4) Details of research experiences
- 5) Summary of prospective research
- 6) List of research support (duration, name of grant, title of education/research, and amount of money should be included.)
- 7) One Letter of Recommendation (To Chair of Faculty of Chemistry, Institute of Science and Engineering) or name and contact information of one reference person

★For the above (1),(2),(4),(5),(6), please use the MS word format located at

https://www.se.kanazawa-u.ac.jp/en/researchers/ku_curriculum_vitae.doc

11. Starting date:

April 1st, 2026 or any early possible date afterwards

12. Selection process:

After reviewing the submitted documents, shortlisted candidates will be requested to give a presentation and undergo an interview. In that case, travel expenses (including overseas travel from a foreign country to Japan) will not be covered.

13. Postal address:

Prof. Kunishige Kataoka, Chief of Faculty of Chemistry,
Institute of Science and Engineering,
Kanazawa University, Kakuma-machi, Kanazawa 920-1192, Japan

14. Contact person:

Prof. Katsuhiro Maeda, Chief of Applied Chemistry Course in School of Chemistry
Tel: +81-76-234-4783, E-mail: maeda@se.kanazawa-u.ac.jp

15. Additional information:

- 1) All of the documents should be sent to the postal address provided above, the submitted documents will not be returned.
- 2) The website below gives information about employment regulation.
<http://www.kanazawa-u.ac.jp/university/administration/regulation/rules> (in Japanese)
- 3) Kanazawa University supports applicants from female scholars and promotes the co-activities of male and female scholars.
<https://ipdi.w3.kanazawa-u.ac.jp/en/>
- 4) Kanazawa University also promotes the courses delivered in English under the internationalization policy.
<https://www.kanazawa-u.ac.jp/sgu/en/kusgu/project.html>