

Announcement of Faculty Position for Female
Faculty of Frontier Engineering
Institute of Science and Engineering, Kanazawa University

1. Position:

Tenure Track (TT) Assistant Professor (Female)

2. Affiliation:

Faculty of Frontier Engineering, Institute of Science and Engineering, Kanazawa University
<https://frontier.w3.kanazawa-u.ac.jp>

3. Field of specification:

Robotics and mechatronics.

Candidates should conduct advanced and pioneering research and education toward social implementation. Upon appointment, the successful candidate will join the Electronic Information Machine research group and cooperate with professors in Robotics Mechatronics laboratory.

4. Education:

- 1) School of Frontier Engineering, College of Science and Engineering, Kanazawa University
- 2) Division of Frontier Engineering, Graduate School of Natural Science and Technology, Kanazawa University

5. Subject responsible for:

- 1) Undergraduate course: Lectures, exercises, and research guidance related to Robotics and Mechatronics.
- 2) Graduate course: Subjects related to Field of Specification.

6. Employment status:

A full-time tenure track assistant professor (non-tenured, 5-year term)

Based on the results of an internal review by Kanazawa University concerning research and educational achievements, the promotion to tenure associate professorship or the appointment of tenure assistant professor is possible. If the extension of the tenure track period (up to 3 years) is approved by the internal review, the review will be conducted in the final year of the extended period.

* Outline for the standard in making decision on the approval of academic tenure.

- (1) Research achievement in the concerned field is outstanding in both domestic and international research communities.
- (2) Appropriately planned research is sufficiently achieved.
- (3) Sufficient competitive research funding is obtained.
- (4) Educational achievement for students (research guidance and lecture) is outstanding.

7. Treatment:

The expected financial support is approximately 800,000 JPY in the first year.

8. Compensation:

Annual salary system is applied.

9. Qualification requirements:

- 1) The candidate should be a female researcher who holds a doctoral degree by the time when the appointment begins.
- 2) The candidate should have enthusiasm for education and research.
- 3) The candidate should take a progressive approach to collaboration with industries and universities.
- 4) It is desirable for the candidate to possess sufficient communication skills in both English and Japanese.

*Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), in order to actively improve our considerably low percentage of women researchers, applicants are limited to female researchers.

10. Arrival date:

June 1st, 2026 or any early possible date afterwards.

11. Documents for applications

- 1) Curriculum vitae
- 2) List of publications
- 3) List of activities in academic society
- 4) List of research grants acquired
- 5) Brief three-year research plan and teaching philosophy

- 6) Details of research and educational experiences (free format, up to 2 pages of A4 sized paper)
- 7) Two referees (Name, affiliation, E-mail address and phone number)
- 8) Offprints or copies of the 5 important papers

★For the above 1) - 5), please use the MS word format located at
<https://www.se.kanazawa-u.ac.jp/en/campanies-and-reserchers>
Use separate sheets for other item 6) - 8) with free format.

★Submit all the above documents in Word or PDF files by e-mail. The total amount of data must be limited to 10 MB. If it exceeds this amount, please use a file uploader.

12. Deadline for application:

January 16th, 2026 (due NLT)

13. Selection process:

After reviewing the submitted documents, shortlisted candidates will be requested to come to Kanazawa University for presentation and interview. In that case, travel expenses (including overseas travel from a foreign country to Japan) will not be covered.

14. Submission destination:

All the documents should be sent to Prof. Mikio KUMITA (Chair of the Faculty of Frontier Engineering, Institute of Science and Engineering, Kanazawa University) via email.

E-mail: kumita@se.kanazawa-u.ac.jp

* Applications should be sent with E-mail subject "Application to Faculty Position on Robotics and Mechatronics".

* If you use a file uploader, please send the URL.

* After receiving the file(s), you will receive a receipt notification by email. If there is no notification of reception within 48 hours, the reception has not been completed. Please send file(s) again.

15. Contact person:

Prof. Hiroaki SEKI, Faculty of Frontier Engineering, Institute of Science and Engineering, Kanazawa University
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

Tel: +81 76 234 4705, E-mail: hseki@se.kanazawa-u.ac.jp

16. Additional information:

- 1) The website below gives information about employment regulation.
<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules> (in Japanese)
- 2) Kanazawa University also promotes the courses delivered in English under the internationalization policy.
<https://www.kanazawa-u.ac.jp/sgu/en/kusgu/project.html>
- 3) Kanazawa University promotes diversity, equity, and inclusion (DEI) based on the Basic Act for a Gender-Equal Society and the "Kanazawa University Diversity Promotion Principles." We welcome applications from female researchers and international researchers for our open faculty positions. For details, <https://ipdi.w3.kanazawa-u.ac.jp/en/>