

Announcement of Faculty Position for Female
Faculty of Geosciences and Civil Engineering,
Institute of Science and Engineering, Kanazawa University

1. Position:

A Tenure-Track (TT) Assistant Professor (Female)

2. Affiliation:

Faculty of Geosciences and Civil Engineering, Institute of Science and Engineering, Kanazawa University

3. Field of specification:

Candidates from a variety of relevant research on Urban Planning are invited to apply. Priority area is Urban Mathematical Analysis.

- 4. Responsibilities:** Candidates will mainly conduct research on urban mathematical analysis, seeking for possibilities of collaboration with research group members in the Faculty of Geoscience and Civil Engineering, College of Science and Engineering (<https://www.se.kanazawa-u.ac.jp/geoandcivil>). Candidates will also be responsible for education (lectures and research guidance) in the College of Science and Engineering and the Graduate School of Science and Technology. As a full-time faculty member of the above faculty, their responsibility will include attending faculty meetings and graduate school department meetings, other duties related to university management, student guidance (office hours), and activities related to faculty development.

5. Education:

School of Geoscience and Civil Engineering, College of Science and Engineering
Division of Geosciences and Civil Engineering (Master's Program), Graduate School of Natural Science and Technology

6. Subject responsible for:

Candidates will be responsible for the general subjects of the College of Geosciences (such as civil infrastructure design practices), basic subjects on statistical analysis, and specialized subjects related to planning. Candidates will also be responsible for related lectures and seminars at the Graduate School of Science and Technology and will provide research guidance.

7. Qualification requirements:

Candidates must meet the following requirements.

- (1) The candidates must be female researchers who hold a Ph.D. degree at the time of appointment.
- (2) The candidates must have qualifications of the first-grade architect in Japan or being qualified to taking its examination.
- (3) The candidates must have the experience and abilities to expect excellent research and educational achievements in the future with strong passions.

- (4) The candidates have the ability to conduct research from a broad perspective in a specialized field. In addition, they have the ability and willingness to carry out research and educational activities in collaboration with teaching staffs of faculty of geosciences and civil engineering.
- (5) The candidates should understand the purpose of the development of global human resource in Kanazawa University and are able to provide lectures and research supervision in English. It is desirable for candidates to have enough ability in lectures and communication with students and faculty members in Japanese.

*Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), in order to actively improve our considerably low percentage of women researchers, applicants are limited to female researchers.

8. Appointment date:

April 1st, 2027, or the earliest date thereafter.

9. Period of employment and promotion:

A full-time tenure track assistant professor (non-tenured, in principle, 5-year term)

Based on the results of an internal review by Kanazawa University concerning research and educational achievements, the promotion to tenure associate professorship or the appointment of tenure assistant professor is possible. If the extension of the tenure track period (up to 3 years) is approved by the internal review, the review will be conducted in the final year of the extended period.

* Outline for the standard in making decision on the approval of academic tenure.

- 1) Research achievement in the concerned field is outstanding in both domestic and international research communities.
- 2) Appropriately planned research is sufficiently achieved.
- 3) Sufficient competitive research funding is obtained.
- 4) Educational achievement for students (research guidance and lecture) is outstanding.

10. Compensation:

Annual salary system is applied.

11. Treatment:

The TT assistant professor would be provided a start-up research fund of approximately 800,000 JPY.

12. Documents for applications:

Applicants must submit the following materials.

- (1) Curriculum Vitae with a recent photograph of the face, describing present address, phone number, e-mail address, academic career, research career, professional career, and others.
- (2) List of research activities, including original scientific papers (refereed and non-refereed), proceedings papers, other publications, presentations in scientific meetings, patents, and others. Note: names of the co-authors in individual papers should be indicated in appearance order.

- (3) Offprints of main published papers (maximum number of papers is three).
- (4) Detail of research experience (up to two pages).
- (5) Ambition for future research and education (up to two pages).
- (6) Special affairs such as awards and invitation lectures, practical achievements, and competitive research funding records.
- (7) A recommendation letter addressing to the Chair of Faculty of Geosciences and Civil Engineering, Kanazawa University, or information on the contact person who can be referred, which contains his/her full name, affiliation, and contact address including telephone number and e-mail address.
- (8) Copy or certificate of diploma (Ph.D.)

For (1), (2), (4), (5), (6) above, please fill in the curriculum vitae located at the following URL and submit; <https://www.se.kanazawa-u.ac.jp/en/campanies-and-reserchers>

13. Selection process:

After detailed screening of the application documents, selected candidates would be interviewed by the assessment committee for the employment. The interview includes oral presentation on the research achievement and the future research plan at the university. The candidates have to pay travel and other expenses associated with the interview by themselves. The result of selection would be informed directly to each applicant. All the received materials for the application would not be returned to the applicant.

14. Deadline for application:

Due to Sep. 30th, 2026 (JST)

15. Address:

All the materials for the application should be sent as PDF files to:

Prof. Tatsuya NISHINO

E-mail: tan378@se.kanazawa-u.ac.jp

* Applications should be sent with E-mail subject “Application to the open position of Faculty of Geosciences and Civil Engineering (**Planning**)”.

*The maximum size of one email is 10MB. If you need to send more than one email, please let us know.

*After receiving the file(s) by email, we will send you a receipt notification by email. If there is no notification of reception within 24 hours, the reception has not been completed. Please send file(s) again.

16. Contact person:

Prof. Tatsuya NISHINO

Faculty of Geosciences and Civil Engineering, Kanazawa University

Kakuma, Kanazawa 920-1192, Japan

E-mail: tan378@se.kanazawa-u.ac.jp

17. Supplementary information on this employment:

- (1) The website below gives information about employment regulation.
<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules> (in Japanese)
- (2) Kanazawa University also promote the courses delivered in English under the internationalization policy.
<https://sgu.adm.kanazawa-u.ac.jp/en/kusgu/project.html>
- (3) Kanazawa University promotes diversity, equity, and inclusion (DEI) based on the Basic Act for a Gender-Equal Society and the "Kanazawa University Diversity Promotion Principles." We welcome applications from female researchers and international researchers for our open faculty positions. For details,
<https://ipdi.w3.kanazawa-u.ac.jp/en/>
- (4) If there is no suitable candidate, we may forgo hiring.